

hpc

health  
professions  
council

# The Health Professions Council

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# I. About HPC

# Principles of professional regulation

- **Self regulation**
- **Professionally led**
- **Statutory regulation**
- **Independent**
- **Self-financing**
- **To protect the public**

# The Council

- Arts therapists
- Biomedical scientists
- Chiropodists/podiatrists
- Clinical scientists
- Dietitians
- Occupational therapists
- Operating department practitioners
- Orthoptists
- Paramedics
- Physiotherapists
- Prosthetists & orthotists
- Radiographers
- Speech & language therapists

Council = half professional, half members of the public

## **II. What do we understand by regulation?**

**Four key functions ...**

# **I a. Standards**



# Standards of Education & Training

- **Six components**
  - Level of qualification for entry to the register
  - Programme admissions procedures
  - Programme management & resources
  - Curriculum
  - Practice placements
  - Assessment

# Standards of Proficiency

- **Threshold standards for entry to Register**
- **Two components**
  - Shared
  - Profession specific
- **Three standards**
  - Expectations of a Health Professional
  - Skills required for application of practice
  - Knowledge

# Standards of Conduct, Performance & Ethics

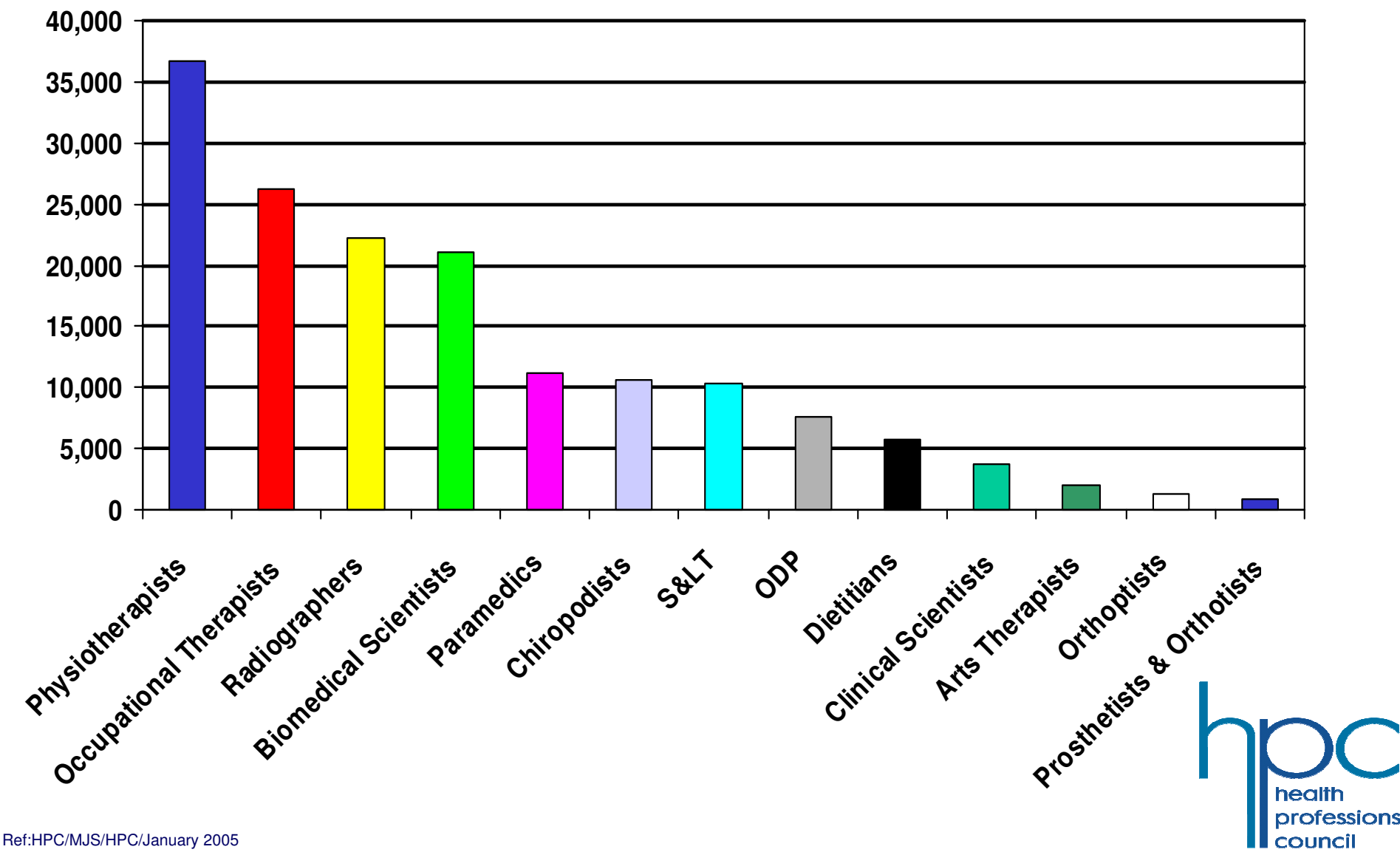
- **Apply to registrants & prospective registrants**
- **Conduct, (4)**
  - 3. Maintain high standards of personal conduct
- **Performance, (8)**
  - 10. Keep accurate patient, client and user records
- **Ethics, (4)**
  - 14. Behave with integrity & honesty

# Standards of CPD

- 1. maintain a continuous, up-to-date and accurate record of their CPD activities;**
- 2. demonstrate that their CPD activities are a mixture of learning activities relevant to current or future practice;**
- 3. seek to ensure that their CPD has contributed to the quality of their practice and service delivery;**
- 4. seek to ensure that their CPD benefits the service user;**
- 5. present a written profile containing evidence of their CPD on request.**

## **I b. Keeping a Register**

# 160,000 registrants, 13 Professions





## Confirmation of Registration

Step 1: Select a profession

Select A Profession

Step 2: Enter a Registration Number OR Surname and click 'Search'

Registration Number

Surname

[Search](#)



# International Migration

- **400+ applications per month**
- **Sharing information**
  - Certificate of Current Professional Status
  - Co-operation with international regulators
  - [www.healthregulation.org](http://www.healthregulation.org)



# **I c. Approving courses**

# Approval of programmes

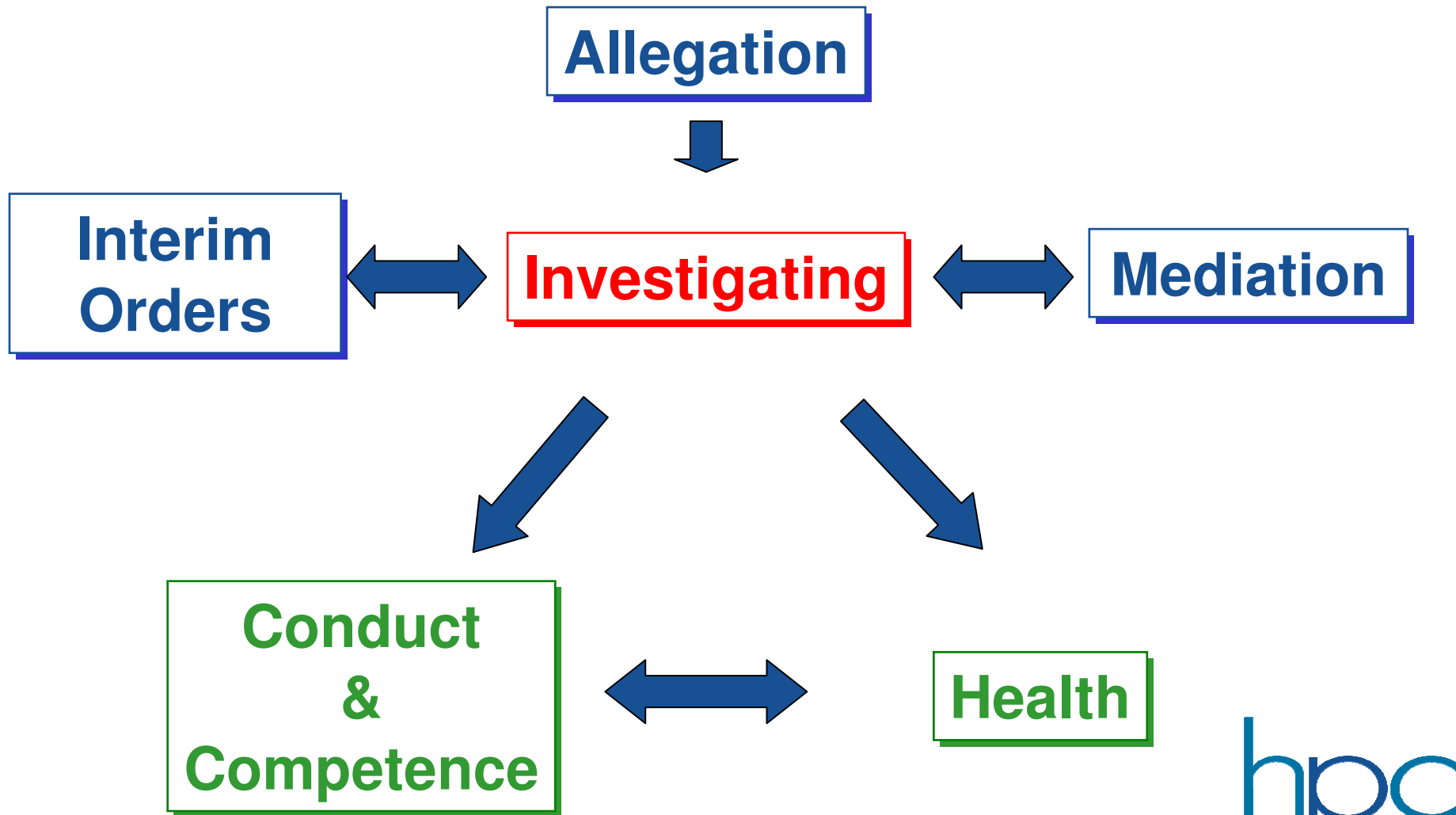
- Visit institutions to assess courses for approval
- 350+ Programmes of Education & Training
- Visitors
- UK only
- Graduates of approved programmes can then apply for registration

# **I d. Fitness to Practise**

# Fitness to Practise

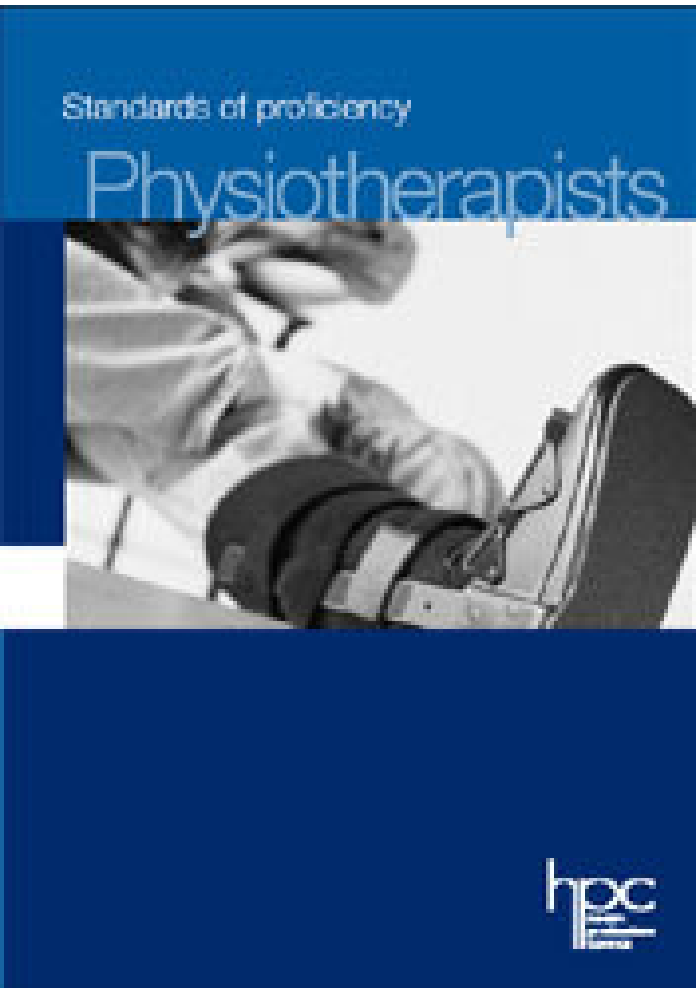
- **Allegation against Registrant**
  - Fitness to Practise may be below standard
  - Conduct, Competence & Health
- **Balance**
  - Protection of public vs. Human Rights of Registrants
- **Uses two key principles**
  - Proportionality & Reasonableness

# Fitness to Practise process



# **III Criteria to identify differences in education**

# Criteria



- **Standards of Proficiency**
- **Minimum level for safe and effective practice**
- **Competency focussed**
- **Public protection**

# **IV Benefits**



# Potential benefits

- **Reduce bureaucracy**
- **Possibilities for flexibility in delivering training**
- **Freedom of movement**
- **Public recognition**
- **Common understanding of professions: provision of better healthcare**
- **Strengthening networks between competent authorities**

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